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#### The right partners. Every step of the way.

RESTAURANTS + RETAIL + REAL ESTATE



**MEDIA GROUP** 

# FORWARD

Ask any seasoned, successful business owner the key to leading the market and you are sure to hear, "It takes a tribe of strategic partners to position your concept for success."

What Now Media Group spends each and every day interviewing, meeting with, and working directly with the partners that make great concepts successful.

We see all the good and unfortunately all of the bad.

Our Preferred Partners represent what we feel to be the very best at what they do, representing expertise, integrity, honesty, high-quality services and products, and simply all-around good people.

We are confident that these partners will help you be the best you can be.

Sincerely,

Caleb F. Spivak

Founder, What Now Media Group, Inc.









**MEDIA GROUP** 

# Master Opening Checklist

Site Selection, Concept & Brand	Technology
Location	Financial Technology (FinTec) &
Branding, Architecture, Design	Telephone & Internet
Construction	Security Services
Financing	Reservation Services
Accounting	Software
Banking	Maintenance & Outside Services
Insurance	Hood Cleaning, Oil Recycling & Gre
Utilities	Waste Removal
Electric	Janitorial
Gas	Pest Services
Water	Valet
Sewer	Linen Service
Suppliers	Landscaping
Equipment	Staffing
Flooring	Training
Beverage & Liquor Distributor	Operations
Food Distributor	Promotion
Menu & Operations	Print Services & Signage
	Photography
	Marketing
WHAT	Public Relations
NQW	Menu
MEDIA GROUP	Finals

& Payroll			
ease Trap		 	

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#### Financing

Task	Target Completion Date	Urgency 1 (Now) - 3 (Soon)	Person/Party Responsible	Completed?
Accounting:				
Register with All Government Agencies				
Obtain Federal Tax ID Number				
Bank Reconiliations				
Payroll System				
Banking:				
Selection of Bank				
Construction Account				
Operational Account				
Payroll Account				
Lines of Credit				
Deposit Bags				

#### Site Selection, Concept & Brand

Task	Target Completion Date	Urgency 1 (Now) - 3 (Soon)	Person/Party Responsible	Completed?
Site Selection				
Concept & Brand				
Architecture:				
Contract Design Documents				
Specification Book				
Digital Renderings				
Procurement and facilitating FF&E and Millwork Installations				
Consultations During Operations				

Task	Target Completion Date	Urgency 1 (Now) - 3 (Soon)	Person/Party Responsible	Completed?
Sewer:				
Procedures				
Drawings/Plans				
Inspection				
Permit Requirements				
Installation				
Gas				
Water				
Electric				

#### Suppliers & Supplies

Task	Target Completion Date	Urgency 1 (Now) - 3 (Soon)	Person/Party Responsible	Completed?
Vendor List for:				
Food				
Coffee				
Liquor				
Supplies				
Contact Salesperson				
Credit Applications on File				
List of References				
Inventory				
— Initial/Pre-opening				
— Replacement				
Par Stock & Ordering Forms				

#### Utilities

#### Insurance

Task	Target Completion Date	Urgency 1 (Now) - 3 (Soon)	Person/Party Responsible	Completed?
Insurance:				
Pre/During Construction, Operations				
Liquor Bond				
Liability				
Workman's Comp				

#### Suppliers

Task	Target Completion Date	Urgency 1 (Now) - 3 (Soon)	Person/Party Responsible	Completed?
Equipment, Software & Supplies:				
Collect all warranties for new equipment & send in cards				
Place all equipment information & Service Agents in a notebook for reference				
Food Inventory				
Bar Inventory				
Supplies Inventory				
Hood/HVAC Equipment				
Kitchen Design & Equipment List				
Contractor				
Subcontractors				
Out-side Contractors				
Hand Wash Stations:				
Soap/Sanitizer				
Towel Dispensers				
Hand Wash Signs				

Task	Ta Comple
Equipment Checkout (burn-in/calib	ration):
Ice Machines	
Cooking Equipment	
Refrigeration Equipment	
Kitchen Clock	
Anti-fatigue Mats	
Set Up Dish Machine Services	
Clean, Organize & Label All Shelvir	ng:
Dry Storage	
Walk-In	
Freezers	
Supply Area	
Service Area	
Chemical Storage	
Bar Storage	
Kitchen Utensils:	
Produce List	
Obtain Bids	
Place Order	
Receive Order	
Small Wares Order:	
Produce List	
Obtain Bids	
Place Order	
Receive Order	

arget etion Date	Urgency 1 (Now) - 3 (Soon)	Person/Party Responsible	Completed?

Task	Target Completion Date	<b>Urgency</b> 1 (Now) - 3 (Soon)	Person/Party Responsible	Completed?
Tabletop Selection:				
Plateware				
Flatware				
Glassware				
Select Wall Covering:				
Obtain Bids				
Order				
Arrange Delivery				
Accept per Order				
Select Tables:				
Obtain Bids				
Order				
Arrange Delivery				
Select Chairs:				
Obtain Bids				
Order				
Arrange Delivery				
Apply Scotchguard Protection				
Hair Charis & Boosters				
Arrange Delivery				
Select Floor Covering:				
Obtain Bids				
Order				
Arrange Installation				

Task	Targ Complet
Beverage Station:	
Cups	
Lids	
Holders	
Sodas	
Dairy	
Canned Juices	
Beverage Napkins	
Straws	
Soda System	
Liquor Selection:	
Well Liquor Selection	
Call Liquor Selection	
Premium Liquor Selection	
Beer Selection	
Draft System	
Wine Selection:	
Supplier Wine Training Program	
Wine List Design	
Wine List Publication	
Wine Openers	
Wine Buckets and Stands	
Beverage & Liquor Distributor	
Food Distributor	

get on Date	Urgency 1 (Now) - 3 (Soon)	Person/Party Responsible	Completed?

Task	Target Completion Date	Urgency 1 (Now) - 3 (Soon)	Person/Party Responsible	Completed?
Paper Products:				
Guest Checks				
POS Supplies				
Take Out				
Bathroom				
Office Furniture:				
Desk				
Chair				
Filing Cabinets				
Task	Target Completion Date	Urgency 1 (Now) - 3 (Soon)	Person/Party Responsible	Completed?
Security Services:				
Robbery Prevention				
Control of Access During Operations				
Control of Access During Construction				
Double Door Safe				
Night Drop				
Reservation Services				
Telephones:				
Office Line				
Fax Line				
Catering Line				
Kitchen Line				
Reservations Line				
Pay Phone				

Task	Targe Completio
Telephone Equipment:	
Obtain Bids	
Order	
Arrange Delivery	
Accept per Order	
Telephone Service:	
Procedures	
Drawing/Plans	
Inspection	
Permit Requirement	
Installation	
Cables & Wiring:	
Burglar/Fire Alarm	
Music/Public Address	
Telephone Lines (Internal)	
POS & Computer Lines	
Task	Targe Completio
Payroll:	
Pre Opening	
Management	
Hourly	
POS System:	
POS System: Wiring	
Wiring	

get on Date	Urgency 1 (Now) - 3 (Soon)	Person/Party Responsible	Completed?
get on Date	Urgency 1 (Now) - 3 (Soon)	Person/Party Responsible	Completed?

#### Maintenance & Outside Services

Task	Target Completion Date	Urgency 1 (Now) - 3 (Soon)	Person/Party Responsible	Completed?
Computer System:				
Monitor				
Printer				
Internet Service				
Software:				
Food Ordering (from primary supplier)				
Office Suite Software				
Word Processor				
Spreadsheet				
Presentation				
Publisher Software				
Scheduling — Use for Employee Time Management, Management Schedules, and Catering Events				
Task	Target Completion Date	Urgency 1 (Now) - 3 (Soon)	Person/Party Responsible	Completed?
Keys:				
Make a List of Keys Needed in Store				
Collect All Keys Upon Installation				
Re-Key Just Before Opening				

Task	Targ Completi
Outside Services:	
Maintenance	
Janitorial	
Valet Parking	
Pest Control	
Plant Service	
Linen Service	
Hood/Flue Cleaning	
Carpet Cleaning	
Window Washing	
Primary Vendor Selection / Approv	ed Vendo
Local Contact with Name/Number	
Establish Credit, Delivery Schedule	
Waste Removal:	
Solid Waste	
Dumpster	
Compactor	
Janitorial:	
Floor Cleaner	
Spot Remover	
Gum Solvent	
Liquid Hand Soap	
Hand Towel Dispensers	
Paper Towels	
Windex	
Squeegees	

( Ou			
get on Date	Urgency 1 (Now) - 3 (Soon)	Person/Party Responsible	Completed?
r List:			

Task	Target Completion Date	Urgency 1 (Now) - 3 (Soon)	Person/Party Responsible	Completed?
Janitorial Equipment:				
Wet Floor Signs				
Mops				
Buckets				
Vacuum				
Trash Cans				
Dust Pans				
Sewer Service:				
Procedures				
Drawings/Plans				
Inspection				
Permit Requirements				
Installation				
Linen Service				
Hood/Flue Cleaning				
Carpet Cleaning				
Window Washing				
Parking Lot and Valet:				
Number of Spaces				
Resurfacing				
Entrance/Exits				
Lighting for Parking Lot				
Control for Pre-Construction				
Control During Construction				
Valet Stand/Key Control				

Task	Target Completion Date	Urgency 1 (Now) - 3 (Soon)	Person/Party Responsible	Completed?
Parking Lot and Valet (Cont.):				
Parking Lot Signage				
Handicap				
Reserved				
Valet				
Valet Services				
Linen Service:				
Table Top Laundry (Rental)				
Uniforms:				
Uniform Laundry (Rental)				
Uniform Order				
Task	Target Completion Date	Urgency 1 (Now) - 3 (Soon)	Person/Party Responsible	Completed?
Landscaping:				
Pre-Construction				
During Construction				
Maintenance				
Construction Timetable				
Estimate Time for Each Phase				
Estimated Completion Date				
Critical Path				
Construction Budget				

#### Staffing

Task	Target Completion Date	Urgency 1 (Now) - 3 (Soon)	Person/Party Responsible	Completed?
Front and Back of House Staffing	:			
Projected List of Employees Needed for Each Area of Operation				
Sources for Recruiting				
Develop Pay Scales for All Crew Work Groups				
Front Desk				
Servers				
Wait Assistants				
Bartenders				
Cooks				
Prep Cooks				
Dishwashers				
Supervisors				
Managers				
Place Employment Ads in Newspapers & Schedule Recruiting Missions				
Review Staffing Manual for Interviewing/ Hiring Procedures. Establish Target Question List.				
Employee Applications & Employe	ee New Hire Kits:			
English/Spanish				
I-9 Tax Forms				
Health Cards				
Server/Bartender/Entertainment Permits				
Orientation				
Pre-Opening/Training Schedule				
Operational Schedule				
ServSafe Training				
Uniform				

Task	Target Completion Date	Urgency 1 (Now) - 3 (Soon)	Person/Party Responsible	Completed?
Establish Work Schedules:				
Reports				
Food/Beverage/Covers/Average Check/ Sales Mix				
Comparisons to Budget				
Organizational Charts by Department				
Dining Room				
Bar				
Kitchen				
Administration				
Employee Applications				
	Train	ing		
Task	Train Target Completion Date	Urgency 1 (Now) - 3 (Soon)	Person/Party Responsible	Completed?
Task Training:	Target	Urgency	-	Completed?
	Target	Urgency	-	Completed?
Training: Identify Dates Of Training Allowing For	Target	Urgency	-	Completed?
Training: Identify Dates Of Training Allowing For "Dry Run" Or "Soft Opening" Time	Target	Urgency	-	Completed?
Training: Identify Dates Of Training Allowing For "Dry Run" Or "Soft Opening" Time Validate Service Sequences	Target	Urgency	-	Completed?
Training: Identify Dates Of Training Allowing For "Dry Run" Or "Soft Opening" Time Validate Service Sequences Develop Bar Opening Checklist Develop Kitchen-Opening Checklist & For All Departments: Open, Close &	Target	Urgency	-	Completed?
Training: Identify Dates Of Training Allowing For "Dry Run" Or "Soft Opening" Time Validate Service Sequences Develop Bar Opening Checklist Develop Kitchen-Opening Checklist & For All Departments: Open, Close & Managers	Target	Urgency	-	Completed?
Training: Identify Dates Of Training Allowing For "Dry Run" Or "Soft Opening" Time Validate Service Sequences Develop Bar Opening Checklist Develop Kitchen-Opening Checklist & For All Departments: Open, Close & Managers Document & Train Management/Staff	Target	Urgency	-	Completed?
Training:Identify Dates Of Training Allowing For "Dry Run" Or "Soft Opening" TimeValidate Service SequencesDevelop Bar Opening ChecklistDevelop Kitchen-Opening Checklist & For All Departments: Open, Close & ManagersDocument & Train Management/StaffOrganize Orientation Materials Develop Sidework Schedules	Target	Urgency	-	Completed?
Training:Identify Dates Of Training Allowing For "Dry Run" Or "Soft Opening" TimeValidate Service SequencesDevelop Bar Opening ChecklistDevelop Kitchen-Opening Checklist & For All Departments: Open, Close & ManagersDocument & Train Management/StaffOrganize Orientation MaterialsDevelop Sidework Schedules For All FOHSet Up POS Training For	Target	Urgency	-	Completed?

Task	Target Completion Date	Urgency 1 (Now) - 3 (Soon)	Person/Party Responsible	Completed?
Training (Cont.):				
Set Up Training Recipe Manuals				
Select Training Team				
Set Date For Training Team Arrival				
Prepare Master Training Calendar				
Set Up Training Manuals & Opening Materials				
Set Up General Meeting & Training Session				
Organize Any Necessary Managem	nent Training Such	As:		
MSDS Location				
Interviewing & Hiring (Legal vs. Illegal Questions, ADA, etc.)				
Restaurant Standards & Systems				
Task	Target Completion Date	Urgency 1 (Now) - 3 (Soon)	Person/Party Responsible	Completed?
Human Resources:				
Selection of Manager				
Selection of Pre-Opening Staff				
Organizational Chart				
Evaluation of Available Managers				
Define Manager Job Duties				
Interview of Managers				
Interview of Pre-Opening Staff				
Create Management Reports				
Evaluation of Available Chefs				
Evaluation of Kitchen Manager				
Employee Performance Evaluation				
Training Program for Employees				
Training Program for Employees Uniforms				

Task	Target Completion Date	Urgency 1 (Now) - 3 (Soon)	Person/Party Responsible	Completed?
Employee Bulletin Board:				
Required Postings — OSHA, Saftey, Minimum Wage, etc.				
Wage & Hour				
Workman's Comp				
Emergency Hospital & Doctor				

Task	Target Completion Date	<b>Urgency</b> 1 (Now) - 3 (Soon)	Person/Party Responsible	Completed?			
Kitchen Operations / Service Operations:							
Set-up sheets with pars							
Opening checklists							
Closing Checklists							
Prep Lists with Pars							
Standardizes Recipe Book							
Freezer Pull Sheets							
Inventory Forms							
Hours of Operation:							
Estimated Hours of Operation							
Bar							
Restaurant							
Entertainment							
Opening							
Ongoing							

#### Operations

Task	Target Completion Date	Urgency 1 (Now) - 3 (Soon)	Person/Party Responsible	Completed?
Operation Manuals:				
Safety Manual				
Financial Manual				
Catering Manual				
Kitchen Manual				
Exhibition Cooking Manual				
Guest Music:				
ASCAP/BMI Arrangements				
Satellite Music System				
Code Book:				
Handicap Regulations				
Ansul Fire System Requirements				
Exits				
Emergency Lighting				
Security During Operation				
Panic Hardware Requirements				
Fire Inspector Approval				
Sprinkler System Requirements				
Smoke Detectors/Smoke Eaters				
Signage:				
Order Storefront Signage				
Sign Permitting & Installation				
On-Site Survey Analysis				
Public Relations (PR):				
Announcement Release				
Media Sneak Peek				
Ongoing PR Activities				

Task	Target Completion Date	Urgency 1 (Now) - 3 (Soon)	Person/Party Responsible	Completed?
Graphic Design & Print Services:				
Logo				
Type/Font Style				
Colors				
Other Branding Guidelines				
Business Cards				
Menu Design				
Brochures, Rack Cards, & Folders				
Printed Gift Certificates				
Signs				
Stationery				
Letterhead				
Promotional Materials				
Banners				
Sign/Banner Installation				
Bulk Mailing				
Photography				
Digital & Promotional Marketing:				
Website				
Social Media Accounts (Facebook, Twitter, Instagram, TikTok, etc.)				
Optimize website for local SEO				
Monitor Review Sites				
Contest & Promotions Schedule				
Build Restaurant Customer Database				
Email Marketing Tool				

#### Menu

Task	Target Completion Date	Urgency 1 (Now) - 3 (Soon)	Person/Party Responsible	Completed?
Preliminary Menu Creation:				
Children's Menus				
Birthday Favors				
Lunch				
Dinner				
Catering				
Brunch				
Banquet				
Pricing & Cost:				
Menu Pricing Range				
Menu Cost & Portion Guide				
Standard Recipe Binder				
Table Arrangement:				
Section Maps for Host Station				
Opening & Closing Sidework Assignments				

#### Finals

Task	Target Completion Date	<b>Urgency</b> 1 (Now) - 3 (Soon)	Person/Party Responsible	Completed?
Place Initial Food Order				
Place Initial Chemical Supplies Order				
Place Initial Paper Goods Order				



- 26 Atlanta
- 35 Dallas
- Las Vegas 28
- New York 31
- Philadelphia 35
- San Francisco 34
- 28 Chicago



- 29 Denver
- Los Angeles 30
- Orlando 31
- Phoenix 32
- San Diego 33
- 30 Miami
- 32 Houston



## Atlanta

Partner	Category	Primary Contact	Phone	Email
A Head for Profits	Draft Beer Installation & Maintenance	Kat Davis	336.312.1786	kat@glacier-design.com
ADP	Payroll	Kaitlin Chellino	770.905.9033	Kaitlin.Chellino@adp.com
ADT	Security Services	Brandis Gossett	678.471.9781	bgossett@adt.com
Comcast	Telecommunications/ Internet	Michelle Patrick	404.824.6992	michelle_patrick@comcast.com
Creative Approach	Printing	Cale Robert Hall	404.480.8222	cale@mycreativeapproach.com
Doordash	Food Delivery Service	Lauren O'Connor	508.688.4047	Lauren.oconnor@doordash.com
Ecolab	Pest Elimination	Amanda Geery	770.757.7173	amanda.geery@ecolab.com
Edward Don & Company	Food Service Equipment/Supplies	Scott Peeler	404.514.0747	scottpeeler@don.com
Encompass Interactive	Audio/Visual	Charles Schuster	678.576.5611	charles@encompassinteract.com
Georgia Crown Distribution	Beverage Distribution	Jerry McManus	912.660.6955	jmcmanus@georgiacrown.com
Georgia Vent Works	Hood/Vent Cleaning	Jarod Medbery	770.474.5510	office@georgiaventworks.com
Kitsy Rose PR	Public Relations	Kitsy Rose	404.840.4230	kitsyrosepr@gmail.com
KW Commercial	Restaurant/Retail Commercial Real Estate	Bill Davis	678.298.1600	billdavis@kwcommercial.com
Martin Recruiting Partners	Management Staffing/ Recruiting	Heath Campbell	918.638.5269	hcampbell@mrpnow.com

Partner	Category	Primary Contact	Phone	Email
Morrison Shearer	General Contractor	Jamie Baltrus	678.352.1714 ext. 104	jblaltrus@morrisonshearer.com
Nespresso	Coffee	Shea Bryant	646.647.6411	shea.bryant@nespresso.com
NuCO2 Inc	Beverage & Beer Carbonation	Nathan Milam	772.221.1754	nathanmilam@yahoo.com
OpenTable	Reservations	Heather Canepa	404.384.7133	hcanepa@opentable.com
PMG Consulting	Consulting	Lee Schulman	770.438.2282	lee@pmgconsulting.us
PopMenu	Digital Menu	Justin Krivanek	770.881.0668	justin.krivanek@popmenu.com
Refined Parking Solutions	Valet	Dilshan Singh	706.386.7664	dilshansingh@refinedparking.com
Signal Signs	Signage	Marcia Jones	770.941.9900	marcia.jones@signalsignscorp.com
Spot On	Merchant Services & POS	Josh Carper	770.630.5584	jcarper@spoton.com
Sysco	Food Distribution	Vincent Moralle	352.408.5446	moralle.vince@atl.sysco.com
The Joint Chiropractic	Chiropractic	Patrick Greco	404.797.6088	dr.greco@thejoint.com
TNT Amusements and ATMs	Amusement/ Entertainment/Games/ ATMs	Denise Daw- Brown	770.294.1427	denisedawbrown@etcmail.com

## Chicago

Partner	Category	Primary Contact	Phone	Email
ADT	Security Services	Security Services	Ronald Reed	rereed@adt.com
Corporate Payroll Services	Payroll	Steven Kamerschen	770.446.7289 ext. 2133	sdkamer55@gmail.com
Martin Recruiting Partners	Management Staffing/ Recruiting	Heath Campbell	918.638.5269	hcampbell@mrpnow.com
SpotOn	Merchant Services & POS	Chris LaBonte	248.965.8073	clabonte@spoton.com

#### Las Vegas -

Partner	Category	Primary Contact	Phone	Email
Cresco-Resco	Food Service Equipment/ Supplies	Mick Steury	702.387.1977	micks@cresco-resco.com
Cushman Wakefield Commercial Real Estate	Restaurant/Retail Commercial Real Estate	Dan Hubbard	702.688.6934	Dan.Hubbard@cushwake. com
Green CO2 Systems	Beverage & Beer Carbonation	Lance Rainwater	970.893.0355	lrainwater@ greenco2systems.com
Heartland Payroll	Payroll	Brian Novoa	818.261.2578	brian.novoa@e-hps.com
Martin Recruiting Partners	Management Staffing/ Recruiting	Heath Campbell	918.638.5269	hcampbell@mrpnow.com
SpotOn	Merchant Services & POS	Chris LaBonte	248.965.8073	clabonte@spoton.com
Sysco	Food Distribution	Andrew Roth	281.928.6531	Andrew.Roth@sysco.com
Tagrisk Insurance Services	Insurance	Larry Anaya	714.553.9171	lanaya@tagrisk.com
Tyko Signs	Signage	Lucas Cielak	323.937.4445 ext. 24	lcielak@tykosigns.com
Sports Direct	Satellite TV	Randy Beyer	602.391.7561	randy@sportsdirectllc.com

## Denver

Partner ALPHA A-Z	Category	Primary Contact	Phone	Email
Comcast	Internet	Tina Cline	720.788.8657	tina_cline@comcast.com
Cresco-Resco	Food Service Equipment/Supplies	Gabriela Mera	303.343.3333	gabrielam@cresco-resco.com
Global Technologies Group	Audio/Visual	Lucas Lafferty	719.323.7433	lucas@dkaudiovideo.com
Green CO2 Systems	Beverage & Beer Carbonation	Lance Rainwater	970.893.0355	Irainwater@greenco2systems. com
Heartland Payroll	Payroll	John Tompkins	214.552.7891	john.tompkins@e-hps.com
Henry+Horne	Accounting	Brian Campbell	480.839.4900 ext. 270	BrianC@hhcpa.com
Martin Recruiting Partners	Management Staffing/Recruiting	Heath Campbell	918.638.5269	hcampbell@mrpnow.com
Southern Glazer's Wine & Spirits	Beverage Distribution	Heidi Klein	720.434.6112	HeidiKlein@sgws.com
Spot On	Merchant Services & POS	Nick Wilson	303.547.1799	nickw@spoton.com
Sysco	Food Distribution	Jeremy Padilla	505.900.4793	jeremy.padilla@sysco.com
Wagon Coffee Roasters	Coffee	Tami Canaday	303.929.3325	wagoncoffeeroasters@gmail. com

# Los Angeles

Partner	Category	Primary Contact	Phone	Email
Coopers Insurance Agency	Insurance	Scott Cooper	818.706.2292	scottc@coopersinsurance. com
Creative Approach	Printing	Cale R Hall	917.583.9114	cale@mycreativeapproach. com
Glacier Design Systems	Draft Beer Installation & Maintenance	Kat Davis	323.937.4445 ext. 24	Kat@glacier-design.com
Heartland Payroll	Payroll	Brian Novoa	818.261.2578	brian.novoa@e-hps.com
Martin Recruiting Partners	Management Staffing/Recruiting	Heath Campbell	918.638.5269	hcampbell@mrpnow.com
Mise En Place Restaurant Services	Accounting	Elissa Phillips	310.613.7882	elissa@miseinc.com
Republic Master Chefs	Uniforms/Linens	Danielle Escamilla	949.508.2799	danielle.escamilla@ republicmasterchefs.com
SeQuential Environmental	Grease Trap/ Recycling	Elise Leritz-Higgins	503.686.1288	elise.leritz-higgins@choosesq. com
Slique Media	Marketing	Thomas Pham	408.781.2466	thomas@sliquemedia.com
Sound Decision	Audio/Visual	Scott Rousso	310.246.1061	scott@sounddecisionav.com
SpotOn	Merchant Services & POS	Ronnie Nada	714.392.4862	rnada@spoton.com

#### Miami -

Partner	Category	Primary Contact	Phone	Email
ADT	Security Services	Tonya Wilder	678.372.5672	Twilder@adt.com
A Head for Profits	Draft Beer Installation & Maintenance	Kat Davis	336.312.1786	Kat@aheadforprofits.com
General Hotel & Restaurant Supply	Restaurant Equipment & Supplies	Donald Alloian	305.885.2651	dalloian@generalhotel.com
Tyko Sign Group	Signage	Lucas Cielak	323.937.4445 ext. 24	lcielak@tykosigns.com

# Orlando

Partner	Category	Primary Contact	Phone	Email
ADT	Security Services	Odarquaye Lamptey	770.595.9318	olamptey@adt.com
A Head for Profits	Draft Beer Installation & Maintenance	Kat Davis	336.312.1786	Kat@aheadforprofits.com
Crunchy Tech	Audio/Visual	James Bengel	407.476.2044	sales@crunchy.co
Martin Recruiting Partners	Management Staffing/Recruiting	Heath Campbell	918.638.5269	hcampbell@mrpnow.com
Paychex	Payroll	Santino Quinones	407.454.4841	squinones@paychex.com
SeQuential Environmental	Grease Trap/ Recycling	Elise Leritz- Higgins	503.686.1288	elise.leritz-higgins@choosesq. com
Spectrum Business	Telecommunications/ Internet	Amanda Kopale	407-988-9105	Amanda.kopale@charter.com
Southeastern Protection Services	Hood Cleaning	David Russell	407.830.5647	spsoffl@aol.com
SpotOn	Merchant Services & POS	Donnie Jones	601.470.4780	Djones@spoton.com
Sysco	Food Distribution	Vincent Moralle	352.408.5446	moralle.vince@atl.sysco.com

## New York

Partner	Category	Primary Contact	Phone	Email
Emerson Amusements	Amusement/ Entertainments/ Games/ATMs	Ken Goldberg	718.565.1233	kgold10030@aol.com
Heartland Payroll	Payroll	Kahlil Cunningham	973.508.2959	Kahlil.cunningham@e-hps.com
Martin Recruiting Partners	Management Staffing/Recruiting	Heath Campbell	918.638.5269	hcampbell@mrpnow.com
SpotOn	Merchant Services & POS	Jami Servidone	917.318.4827	jamis@spoton.com
Tyko Sign Group	Signage	Lucas Cielak	323.937.4445 ext. 24	lcielak@tykosigns.com
The Restaurant Design Co.	Architecture/ Interior Design	David Pilkenton	917.583.0051	david@restaurantdesignco.com

#### Phoenix -

Partner	Category	Primary Contact	Phone	Email
Martin Recruiting Partners	Management Staffing/ Recruiting	Heath Campbell	918.638.5269	hcampbell@mrpnow.com
Broadband Holdings	Audio/Visual	Tom Kierstyn	480.456.4220	tkierstyn@broadbandholdingsonline. com
SpotOn	Merchant Services & POS	Chris LaBonte	248.965.8073	clabonte@spoton.com
ADT	Security Services	Rob Krewson	480.205.1541	rgkrewson@gmail.com
Henry & Horne	Accounting	Brian Campbell	480.839.4900 ext. 270	BrianC@hhcpa.com
Liquid Logistics	Draft Beer Install/ Maintenance	Scott Hanback	602.618.1435	info@liquidlogistics.net
Provision Coffee	Coffee	Tarra Samuelsonl	909.802.3956	Tsamuelson@provisioncoffee.com
Restaurant Systems Pro	Advisory/ Consulting/ Coaching	Gregg Sourbeck	877.457.6278 ext. 106	Gregg@RestaurantSystemsPro.net
Tagrisk Insurance Services	Insurance	Larry Anaya	714.553.9171	lanaya@tagrisk.com
Sysco	Food Distribution	Andrew Roth	281.928.6531	Andrew.Roth@sysco.com
Affordable Quality Hood Cleaning	Hood Cleaning	Jay Casas	602.654.7279	affordablequalityhoodcleaning@gmail. com

# San Diego \_\_\_\_\_

Partner	Category	Primary Contact	Phone	Email
Ehm Architecture, Inc.	Architecture	Randal Ehm	619.299.5453 ext. 306	randal@ehmarch.com
US Foods	Food Distribution	Darin Redwine	951.972.0890	darin.redwine@usfoods.com
Glacier Design Systems	Draft Beer Installation & Maintenance	Kat Davis	336.312.1786	Kat@glacier-design.com
Heartland Payroll	Payroll	Brian Novoa	818.261.2578	brian.novoa@e-hps.com
Martin Recruiting Partners	Management Staffing/Recruiting	Heath Campbell	918.638.5269	hcampbell@mrpnow.com
Our Town	Advertising	David Cox	310.701.1004	coxd@ourtown.net
Republic Master Chefs	Uniforms/Linens	Danielle Escamilla	949.508.2799	danielle.escamilla@ republicmasterchefs.com
SD Restaurant Consulting	Consulting	Jessie Elliot	808.652.8734	hello@sdrestaurantconsulting.com
SpotOn	Merchant Services & POS	Chris LaBonte	248.965.8073	clabonte@spoton.com
Tagrisk Insurance Services	Insurance	Larry Anaya	714.553.9171	lanaya@tagrisk.com

# Houston —

Partner	Category	Primary Contact	Phone	Email
Comcast	Telecommunications/ Internet	Cristina McNeal	281.387.6174	cristina_mcneal@comcast.com
Complete Signs	Signage	Justin Holland	334-797-1201	justin@completesigns.net
Liquid Logistics	Draft Beer Install/ Maintenance	Scott Hanback	602.618.1435	info@liquidlogistics.net
Martin Recruiting Partners	Management Staffing/Recruiting	Heath Campbell	918.638.5269	hcampbell@mrpnow.com

# San Francisco —

Partner	Category	Primary Contact	Phone	Email
ADT	Security Services	Ali Aman	510.701.4825	aliaman@adt.com
Carbonic Services	Beverage & Beer Carbonation	Al Shull	408.355.0909	al.shull@carbonicservice.com
Comcast	Telecommunications/ Internet	Christian Paz	415.302.2458	Christian_Paz@comcast.com
Meyer Marketing	Restaurant Equipment	Rick Meyer	916.595.2069	rmeyer@meyermarketing.net
SeQuential Environmental	Grease Trap/Recycling	Elise Leritz-Higgins	503.686.1288	elise.leritz-higgins@ choosesq.com
SpotOn	Merchant Services & POS	Corey Fine	617.645.5592	cfine@spoton.com
Sysco	Food Distribution	Jeremy Rocha	559.273.8587	Jeremy.Rocha@sysco.com
Tagrisk Insurance Services	Insurance	Larry Anaya	714.553.9171	lanaya@tagrisk.com
Heartland Payroll	Payroll	Brian Novoa	818.261.2578	brian.novoa@e-hps.com

# Philadelphia \_\_\_\_\_

Partner	Category	Primary Contact	Phone	Email
Corporate Payroll Services	Payroll	Steven Kamerschen	770.446.7289 ext. 2133	sdkamer55@gmail.com
Fluid Audio Communications	Audio/Visual	Steven Seiden	844.921.3866	steven.seiden@fluidaudioinc.com
Main Line Risk Management	Insurance	Joseph Platyan	215.878.8100	Info@mainlinerisk.com
Martin Recruiting Partners	Management Staffing/Recruiting	Heath Campbell	918.638.5269	hcampbell@mrpnow.com
One Degree Coaching	Consulting	Ed Doherty	856.577.0167	ed@onedegreecoaching.com
Richmond Tech and Telecom	IT Consulting	Amy Frey	215.634.2997	amy.frey@richmondtt.com
SpotOn	Merchant Services & POS	Rick Curry	(410) 306-5251	richardc@spoton.com
Sysco	Food Distribution	Anthony Ventresca	215.218.1688	Anthony.ventresca@sysco.com

#### Dallas \_\_\_\_\_

Partner	Category	Primary Contact	Phone	Email
ADT	Security Services	Kenneth Jolly	972.880.0769	kjolly@adt.com
AT&T National Business	Telecommunication	John Isaacson	469.992.8038	ji401p@att.com
Complete Signs	Signage	Justin Holland	334.797.1201	justin@completesigns.net
Heartland Payroll	Payroll	John Tompkins	214.552.7891	john.tompkins@e-hps.com
Martin Recruiting Partners	Management Staffing/Recruiting	Heath Campbell	918.638.5269	hcampbell@mrpnow.com
SeQuential Environmental	Grease Trap/ Recycling	Elise Leritz-Higgins	503.686.1288	elise.leritz-higgins@ choosesq.com
Southern Glazer's Wine & Spirits	Beverage Distribution	David Boettche	214.799.2717	dboettcher@sgws.com
SpotOn	Merchant Services & POS	Travis Lynch	214.605.9660	travis@spoton.com
Sysco	Food Distribution	Mark Akeroyd	806.239.7884	mark.akeroyd@sysco.com





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